

## **Report by the Board of Directors on the Remuneration Committee's Evaluation of Remuneration to Senior Executives, etc.**

The Board of Directors of Getinge AB has established a Remuneration Committee, comprised of Carl Bennet (chairman), Johan Stern and Maths Wahlström. Since the 2013 Annual General Meeting, the Committee has held two meetings at which minutes were kept, with informal contacts between these meetings as necessary.

The Remuneration Committee's tasks includes to monitor and evaluate programs for variable remuneration for senior executives, the application of the guidelines for remuneration to senior executives adopted by the Annual General Meeting, as well as current remuneration structures and levels in the company. As set forth in Rule 10.3 of the Swedish Corporate Governance Code, the Board of Directors hereby gives the following report on the results of the evaluation by the Remuneration Committee. The report covers the period after the Annual General Meeting on 21 March 2013.

The Remuneration Committee is of the opinion that the guidelines for remuneration to senior executives adopted by the 2013 Annual General Meeting have been applied in a correct manner, and that the guidelines have fulfilled their objectives and functioned well. Moreover, the Committee considers the company's remuneration structures and levels to be in line with market practice and well-balanced.

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Getinge in February 2014

**The Board of Directors of Getinge AB (publ)**